

Welcome from Paul Hemmings, Principal

Welcome and thank you for your interest in working with us at Mill Chase Academy (MCA)

MCA is a small, friendly, oversubscribed school with high standards and expectations. We pride ourselves on knowing every young person well. Student welfare is at the heart of all our work and we have the highest aspirations for every child in our community.

In September 2019, it will be an exciting time as we relocate to a purpose built new-build school in Bordon. Currently under construction with an investment in excess of £30M, it will include state of the art facilities for all departments.

Our Plan-Deliver-Assess focus means that we have stripped away unnecessary bureaucracy and meetings, allowing teachers to spend time on these 3 important parts of their role. Teachers have time to plan great lessons, enjoy delivering their lessons and assess progress efficiently to inform the next stage of their planning to meet student need.

Last academic year, a group of teachers piloted a new approach to assessing the work of students in their classes to inform their planning, rather than providing detailed feedback to every child individually. The pilot was highly successful and has been implemented as a whole school approach to assessing and planning.

Every teacher has saved a significant amount of time which they now use to plan more precisely to address misconceptions and tailor learning with their classes.

Removing other time-consuming activities which prevent teachers from doing their job effectively has also led to considerable student enjoyment and progress which has consequently improved GCSE outcomes for our students. It also means great teachers stay at Mill Chase and we have created an exceptional teaching staff here.

Teachers are very well supported by an excellent professional support team at all levels who share our goal of every child achieving their very best whilst enjoying a rich and varied curriculum with plenty of opportunities to excel outside the classroom.

I extend an invitation for you to visit our school and discuss the post with me in more detail. Corinne Tutton, PA to the Principal, will be pleased to make arrangements for you and can be contacted at c.tutton@millchase.hants.sch.uk or telephone (01420) 472132.

Yours sincerely



Paul Hemmings
Principal